



FOR IMMEDIATE RELEASE

DDC HRO and Temasys Create “OPEN DOOR” to China and West

DDC HRO & Temasys International Will Provide Support to Growing Number of Chinese Companies seeking to enter USA and Western Markets, and Open the Chinese Market to DDC HRO and Temasys’ Western Clients and Partners. Global BPO Sector Seen as Prime Target for combined China – US Approach.

(New York, NY and Singapore) July 19, 2005 -- DDC HRO (www.ddchro.com), a leading global provider and enabler of data processing and human capital business process outsourcing solutions, and part of the DDC Group of Companies (www.datacapture.com/DDCbrochure.html), today announced a strategic alliance with Temasys International (www.temasys.com.sg), a leading provider of consulting and advisory services in Singapore and China. The two companies will provide a powerful, market-leading combined business growth proposition for both Chinese and western companies, leveraging DDC HRO's western presence, together with Temasys’ presence in the Chinese market. The DDC HRO – Temasys Alliance will assist the growing number of Chinese companies seeking to do business in the West, and the growing number of western companies seeking to enter the emerging outsourcing market in China.

The DDC HRO - Temasys Alliance will help Chinese ITO and BPO companies prepare for and access global markets. Together, DDC HRO and Temasys bring advisory, marketing & sales solutions to Chinese client companies helping them bring their skills, talents, and economic benefits into the western marketplace. In addition, DDC HRO and Temasys will advise on suitable business partners and acquisition targets. In certain cases, such as in the growing area of HR outsourcing and human capital BPO solutions, the Alliance will develop and adopt joint business solutions with clients in both on-and-offshore markets. As a result of this Alliance, leading Chinese companies, who are already successfully providing ITO and BPO services in their domestic market, will become potential, viable offshore partners for western companies.

Additionally, the DDC HRO - Temasys Alliance will provide clients in the US and Europe with direct and informed access to the Chinese market and offshore partners and investors there. The DDC HRO – Temasys Alliance will provide an ideal bridgehead into China for western companies seeking to enter into and partner in the domestic Chinese market. The combination of the two organizations, their networks, partners and contacts will create a leading-edge capability and a nascent global highway for North America – China business development.

Says David Kinnear, CEO of DDC HRO: “As a globally-centric organization ourselves, it is in our nature to respect and embrace change and diversity, which we view as critical strengths for any global business. We firmly believe it is now critical for companies and investors in the west to come to terms with the significant change that China’s economic rise represents – and the scale of what is yet to come. Equally, the business opportunities for Chinese companies who can successfully engage in western markets are vast – and virtually untapped as yet. For each, both Chinese and western organizations, the challenge (that is, opportunity) is to “adapt to prosper”. Working with our colleagues

at Temasys on our joint US-China strategy to assist both Chinese and western companies bridge this gap and find new markets exemplifies our own commitment to global leadership and excellence in the global BPO space – literally bringing the best people and the best solutions together around the world. When viewed in conjunction with our deep resources in the US, Europe, the Philippines and India – and now, China - the combined global presence of DDC HRO and Temasys, our regional strengths and our respective areas of expertise deliver a innovative and compelling range of business growth solutions for Chinese and western clients alike.”

Mr. Bill Lewis, Managing Director, Temasys International says "The Chinese ITO and BPO service industry has grown at a phenomenal rate domestically and is poised to become a dominant force on the global market. Our alliance with DDC HRO will allow our clients who are ITO / BPO providers in Asia, and particularly in China, to take advantage of DDC HRO's access to, and experience in, the US and western BPO marketplace. We see some very complementary solutions developing that reflect the global nature of this deal."

About DDC HRO



DDC HRO is a member of the DDC Group – a privately held portfolio of companies, providing human capital BPO solutions and data processing solutions for forward-thinking companies and organizations worldwide. With a growing multi-disciplinary staff (primarily in DDC's client support centers in the Philippines), DDC is a leading provider of comprehensive onshore and offshore business process outsourcing services, combined with mission-critical technology solutions, strategic consulting and onshore relationship management. You can learn more about DDC HRO and the DDC Group of Companies at www.ddchro.com

About Temasys



Temasys is a consulting and advisory company, which helps Chinese IT and BPO services companies, and Chinese Regional Enterprise Zones Directorates, prepare for and access global markets. Temasys helps Western clients design and execute their China strategy to take knowledge, technology, services, and products to the China market. Temasys also helps western clients lever the opportunities in China, creating Chinese originating ITO and BPO services for the global markets.

You can learn more about Temasys International at www.temasys.com.sg

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