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FOR IMMEDIATE RELEASE

## **DDC HRO and Black Mountain Create Asia Pacific HR BPO Solutions Alliance**

(New York, NY and Hong Kong) June 14, 2005 -- DDC HRO ([www.ddchro.com](http://www.ddchro.com)), a leading provider and enabler of data processing and human capital business process outsourcing solutions, and part of the DDC Group of Companies ([www.datacapture.com/DDCbrochure.html](http://www.datacapture.com/DDCbrochure.html)), today announced a strategic alliance with Black Mountain Human Resources ([www.blackmountainhr.com](http://www.blackmountainhr.com)), a leading provider of human resources administration and consulting in Asia Pacific. The two companies will provide a powerful combined HR solutions suite, leveraging DDC HRO's core competencies in document management, data processing and onshore-offshore staffing and technology solutions, together with Black Mountain's Asia-Pacific services in HR administration, employee benefits consulting, and insurance broking.

With the robust sector alignment of DDC HRO and Black Mountain, a comprehensive combined suite of business solutions will result from the alliance, further developing the advantages of DDC's offshore facilities in the Philippines and India and adding a compelling range of Asia Pacific services & solutions for onshore clients of DDC HRO in the US and Europe.

"Working with our colleagues at Black Mountain is the culmination of a long-standing leadership commitment to global leadership and excellence in the global HR BPO space – bringing the best people and the best solutions to our clients around the world," said David Kinnear, CEO of DDC HRO. "When viewed in conjunction with our deep resources in the US, Europe, the Philippines and India, our combined global presence, regional strengths and respective areas of expertise deliver a fresh and compelling range of business solutions for our clients."

"We are looking forward to continuing our tradition of high-quality solutions in HR administration services, employee benefits consulting and insurance broking, now expanded to a more comprehensive set of services offered on a global basis," said Mr. Graham Corner, Managing Director, Black Mountain Human Resources. "Our clients in Asia-Pacific will be able to take advantage of DDC HRO's combined global staff and partner provider network of more than 7,000 staff, equally divided between onshore and offshore locations, including the Philippines where DDC's main offshore operations are located."

### **About DDC HRO**

DDC HRO is a member of the DDC Group – a privately held portfolio of companies, providing human capital BPO solutions and data processing solutions for forward-thinking companies and organizations worldwide. With a growing multi-disciplinary staff (primarily in DDC's client support centers in the

Philippines), DDC is a leading provider of comprehensive onshore and offshore business process outsourcing services, combined with mission-critical technology solutions, strategic consulting and onshore relationship management. DDC HRO recently announced an HR BPO alliance with Headway Corporate Resources ([www.headwaycorp.com](http://www.headwaycorp.com)) for US delivery of combined HR solutions & services to US clients. Through this alliance, DDC HRO and Headway will provide complementary services on a national basis in Recruitment and Staffing, Human Resource Solutions, along with data processing and human capital business process outsourcing solutions with combined access to over 7,000 staff worldwide.

You can learn more about DDC HRO and the DDC Group of Companies at [www.ddchro.com](http://www.ddchro.com)

### **About Black Mountain Human Resources**

Black Mountain Human Resources is a provider of HR outsourcing services, encompassing HR administration services, employee benefits consulting and insurance broking to clients in the Asia Pacific region including Australia, China, Hong Kong, India, Indonesia, Japan, Korea, Malaysia, Singapore, Taiwan, Thailand and the Philippines.

Black Mountain's services range from being an off-site HR department for growing companies to supplementing existing resources in a larger organization by the reassigning of administrative tasks to a third party to save costs, improve service levels or control risks.

You can learn more about Black Mountain Human Resources at [www.blackmountainhr.com](http://www.blackmountainhr.com)

For further information, please contact:

DDC HRO - US / APAC / EMEA -- Peter Holland: (+1) 631-547-5500

DDC HRO - UK -- Ann Forde-Johnston: (+44) 1704-551134

Black Mountain -- Tania Scott: (+852) 2815-3670

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